

Privacy Form
(Art. 13 del Regolamento UE 2016/679)

Value for Talent Srl would like to inform you that your personal data will be collected in accordance with art. 13, EU 2016/679 GDPR.

INFORMATION COLLECTED

Generally, the information collected includes professional competence, contact information, career history, interview notes, reference checks (if carried out), education history, photographs and comments obtained by third parties (such as previous employers/sources/references), compensation details.

It is not Value for Talent's policy to seek any sensitive information about you such as political beliefs, health issues, etc. unless done for legitimate recruitment purposes. We suggest that you do not provide information at this nature unless necessary.

Your personal data may be updated through publicly available sources, third parties and/or directly from you.

CONTROLLER OF PERSONAL DATA

The controller of your personal data is VALUE FOR TALENT S.R.L. based in Lodi, in Via Battaggio 24. If you would like additional information regarding the binding corporate rules regarding the controlling of your personal data, please refer to Elisa Cella (processor of personal data) to ecella@valuefortalent.com.

PURPOSE OF DATA TREATMENT

Value for Talent Srl will collect your personal data in order to provide our services, i.e. HR consulting and Executive Searches. Value for Talent's employees, collaborators and third party suppliers are legally obliged to maintain your personal data strictly confidential.

WHERE PERSONAL DATA IS HELD

Personal information is collected and held on Value for Talent's database which is accessible from Value for Talent's offices, finalized for the research and evaluation at management and non-management personnel.

Furthermore, personal data may be held in paper-based format at Value for Talent's legally registered office.

Value for Talent may use third-party suppliers, which may process personal data only in the event that the latter is useful for services provided by Value for Talent and its clients.

In order to guarantee the appropriate and suitable safeguards for the protection of your personal data, impede non-authorized access and/or loss of data, Value for Talent has established legal, technical and organizational measures.

RETENTION OF PERSONAL DATA

Value for Talent will retain your personal data only for as long as the data is needed in connection with the purposes for which it is being collected and used.

YOUR RIGHTS

You have the right to access, erase, correct, update or complete your personal data, to request the transfer of your personal data to a third party, or to request no further contact from Value for Talent. Additionally, you have the right to object to the processing of your personal information, ask us to restrict processing of your personal information, request transfer of your personal information to a third party, or to withdraw your consent at any time. If you wish to exercise any of these rights you may contact ecella@valuefortalent.com.

YOUR RIGHT TO REVOKE CONSENT

If we have collected and processed your personal information on the basis of your consent, you may withdraw your consent at any time. Withdrawing your consent will not affect any processing performed prior to your withdrawal nor will it affect processing on the basis of lawful processing grounds other than consent.

YOUR RIGHT TO BRING A COMPLAINT

You have the right to bring a complaint to the relevant data protection authority in your jurisdiction.

PROVIDING YOUR PERSONAL DATA

It is essential but not mandatory to provide your personal data.

Your refusal to provide us with your data may restrict Value for Talent to carry out its professional services (see purpose of data treatment).

AUTOMATED INDIVIDUAL DECISION MAKING

Value for Talent Srl would like to inform you that according to art. 22, paragraph 1, an automated profiling system does not exist on our website and/or our database.